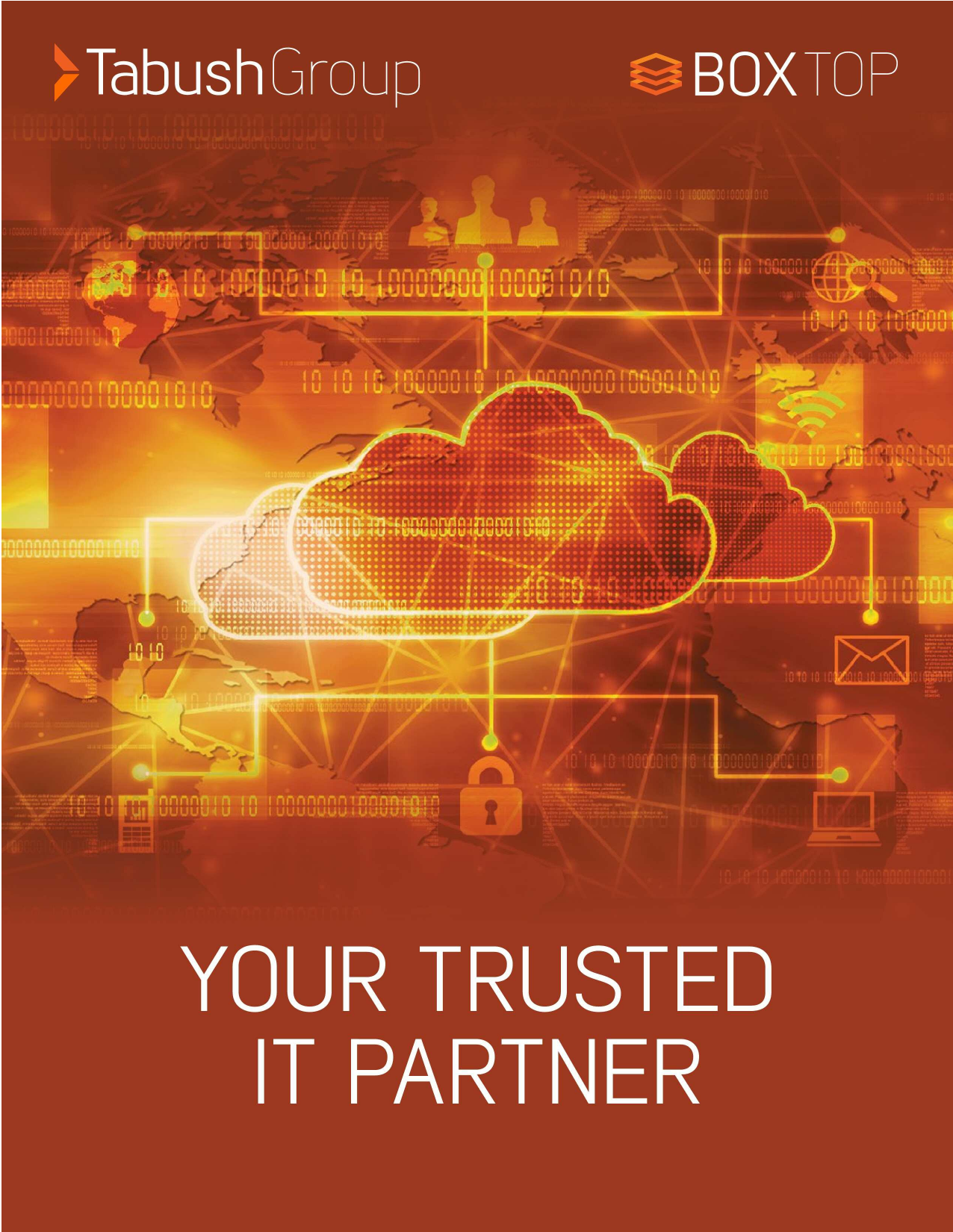


Your Trusted IT Partner

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YOUR TRUSTED IT PARTNER

TABUSH GROUP MAKES YOUR IT LIFE SIMPLER

Since 2000, Tabush Group has been providing IT services to small and midsize professional services firms with a focus on law, financial services, real estate, and construction. With a proven track record of providing secure, reliable, simple, and well-designed IT services to our clients, we enable them to work smarter, more efficiently, and more productively.

FOUNDED ON PASSION. DRIVEN BY INNOVATION.

Since his childhood, our founder, Morris Tabush, has had a love for technology. When he started Tabush Group, he not only sought to build a business out of his passion, he wanted to provide solutions to make people's professional lives easier. Our company was founded on this passion, which set the foundation for how we still operate.

Our team of talented and diverse individuals care immensely about the relationships we form with you. We align with you, not as a vendor, but as a partner who understands that IT is intrinsic to the operation of your firm. We strive to innovate to make IT as simple as possible to ensure you can operate efficiently, securely, and without interruption.



As IT needs for firms increased and evolved, so too, did our solutions and services. We have consistently been at the forefront of new technologies. When it comes to cloud, we are innovative and built our own private cloud and Boxtop, enabling us to provide clients with a secure and reliable way to store, access, and use their data.

OUR BELIEFS ARE INSTILLED IN EVERYTHING WE DO

Our firm has grown over the past two decades, but our desire to provide robust technology solutions for our clients has remained steadfast. Today, we are also driven by our core values: Care, Innovation, Teamwork, and Integrity, which are evident in everything we do. Our employees live and breathe these values. We partner with clients who hold similar beliefs, enabling us to achieve our mission, which is to deliver amazing service so you can focus on success.

YOUR STRATEGIC AND OPERATIONAL PARTNER

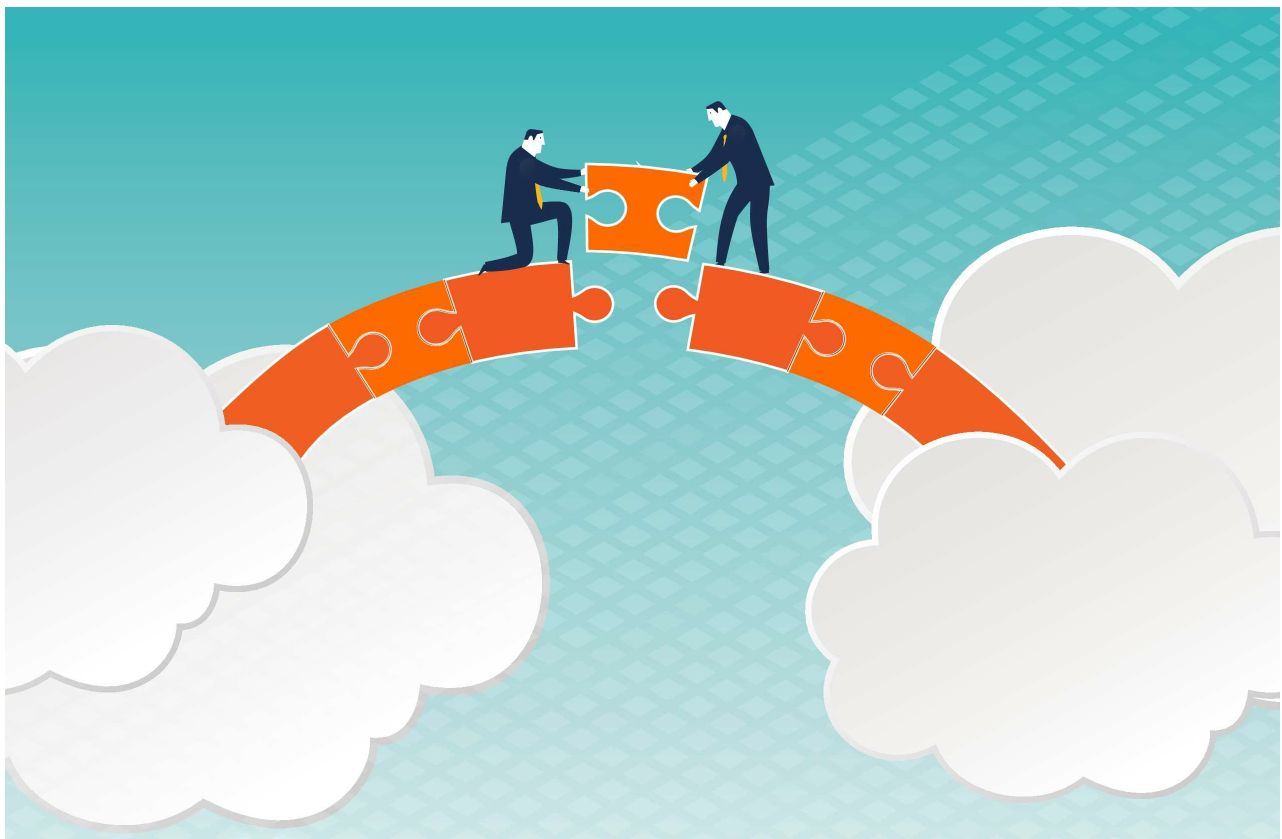
Tabush Group believes in technology, but more than that, we believe in solutions. We partner with clients so we can truly understand and meet their needs because like them, we too are a growing professional service organization. For our clients, we are their full-service IT team, both strategically and operationally. Every firm is assigned a client manager, who is their virtual CTO, working closely to understand their business needs and providing guidance that empowers them to fully leverage their IT.

Client managers know your industry and become a part of your team so that they can provide the best strategic advice and insights. The relationship formed is a true partnership; we are successful when you are successful.

WE STAND BY OUR TECHNOLOGY

The same engineers who built our private cloud and Boxtop are the engineers who service our clients and continue to innovate our products. We are responsible for our finished product and are accountable for the end results today and in the future. Tabush Group is a true full-service IT and cloud partner.





OUR STABILITY MEANS WE ARE HERE TO STAY

Tabush Group has been partnering with firms for 20 years. We care deeply about what we do, why we do it, and who we are doing it for.

- **Financial Security and Longevity.** We are a financially stable firm with a track record of more than 20 years to prove it. Tabush Group is debt free and has a secure cash position, enabling us to be innovative to support our growth and that of our clients.
 - **100% Privately Owned.** We are owner operated with no outside investment. This means that the decisions we make are our own and always in the best interests of our clients and employees. We can always remain true to our values.
 - **Strong Revenue Growth.** Over the past 10 years, Tabush Group has experienced 15% year-over-year revenue growth.
 - **Insured and Protected.** To ensure our stability, as well as those of our clients, we carry several insurance policies, including liability and cyber liability.
 - **Strong, Committed Leadership Team.** Tabush Group is run by strong leaders, who are each experts in their respective field. Together, the leadership team has an average of 15 years with Tabush Group. This longevity shows our commitment to both our firm and yours.
 - **Client Longevity.** Clients who have chosen to partner with Tabush Group also choose to stay with Tabush Group. We are proud of our 98+% client retention rate and strive to ensure the utmost client satisfaction.
 - **Boxtop Growth.** Since its launch, Boxtop continues to experience triple-digit year-over-year growth as more firms entrust Tabush Group to simplify their IT.
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SECURITY THAT STANDS UP TO TOMORROW'S CHALLENGES

Today's threat landscape is constantly evolving. Tabush Group has comprehensive security strategies to deliver peace of mind with state-of-the-art encryption, elevated security, controls, and more.

OUR SECURITY PHILOSOPHY

For us, security is more than a product or a process: security is our priority, always at the forefront of what we do and inbuilt to our solutions.

The threat landscape is full of different types of risks and constantly changing. Some of these risks are more relevant than others, which is why we believe in a practical and effective approach to security. By using the right tools, instating the right policies, and adapting our framework to combat new threats, we feel confident that our multi-layered approach ensures the highest level of protection.

OUR SECURITY FRAMEWORK

Tabush Group has a structured and documented cybersecurity framework that we operate within. This framework, which has been reviewed in a third-party audit, was modeled after industry best practices, including the NIST Cybersecurity Framework, NIST Special Publication 800-53, and 20 CIS Critical Security Controls. Our cybersecurity infrastructure takes into account the requirements of various cybersecurity laws and regulations, including but not limited to the New York Stop Hacks and Improve Electronic Data Security (SHIELD) Act. *(Full versions documenting our cybersecurity framework available upon request.)*

Here is a summary of the types of cybersecurity safeguards Boxtop employs:

- **Cybersecurity Committee.** Tabush Group has a cybersecurity committee that created and maintains our infrastructure. The committee monitors risks to ensure the highest level of security.
- **Data Centers.** Tabush Group's private cloud operates from multiple data centers that are enterprise N+1 level facilities with multiple layers of security, including biometric access controls and military-grade encryption. These facilities meet ISO 9001:2000 certification and have SSAE-16 compliance and PCI accreditation compliance.
- **Data is Fully Encrypted and Secure.** Tabush Group uses a number of methods to protect both data in transit and data at rest. Data is encrypted across the network and all emails are configured to generally use TLS encryption. Information at rest is encrypted using AES 256 encryption. Accessing information on our systems requires either the encryption key or a valid username and password.
- **Multi-Factor Authentication.** In addition to password policies, we employ multi-factor authentication to further prevent fraudulent logins. This prevents criminals from accessing your secure data even if a password is compromised.



- **Backup and Business Continuity.** Backup and business continuity are inherent in our private cloud. You never have to worry about non-functioning backups of your business and client data. Plus, there is no need, for a separate business continuity platform to keep your business running in the case of a disaster.
- **Vulnerability Testing.** Tabush Group tests our information systems for vulnerabilities on a weekly basis and remediates those potential weaknesses.
- **Annual Third-Party Penetration Testing.** Tabush Group has annual third-party assessments to ensure our cloud is fully secure.
- **Risk Assessments.** The cybersecurity committee evaluates all changes that have the potential to impact the cybersecurity infrastructure. Assessing risk takes into account criticality of the assets exposed, the likelihood of the threat occurring, and the potential impact of the threat.
- **Monitoring.** Tabush Group continually monitors the network for suspicious activity to handle potential threats as quickly as possible.
- **Patching.** After being thoroughly vetted, patches are applied by Tabush Group on a regular basis or as required based on the importance of the system or severity of the vulnerability.
- **Education and Training.** Education on cybersecurity best practices is crucial – both for our team and yours. Users who are not vigilant may click on risky links and download unsafe content, ultimately initiating a ransomware attack. We provide regular training to our staff and pass that information along to our clients as well.

DEEPER LOOK: BOXTOP'S SECURITY AND RELIABILITY

Boxtop desktops and data are stored in our own private cloud, which we have owned and operated since 2003.

- 99.999% uptime
- Enterprise N+1 Tier 3 Data Centers that are SSAE 16, PCI, and HIPPA compliant
- Fully redundant systems that are monitored 24/7/365
- High availability and dynamic resource scheduling
- Own our IP space (AS394735) with 3 diverse fiber routes
- Hot and cold spare equipment on site
- VMware Horizon architecture
- Dedicated and isolated network for every client
- Built with fully redundant hardware infrastructure with equipment from market leaders
- ICSA certified firewalls
- Full image-level backups performed nightly
- SSL encryption of all data-in-transit
- End-to-end bank-grade data encryption with NIST-compliant FIPS 140-2 validation
- Multiple layers of enterprise-grade virus and malware protection
- Data at rest encryption for all desktop and server data
- Internet content security filtering
- Customizable web content filtering and security
- User awareness testing, reporting, and training
- Real-time multi-tier URL protection
- Email spoof protection, attachment sandboxing, and content warning
- Local network perimeter monitoring and vulnerability testing



OUR TECHNOLOGY EXPERTISE EMPOWERS YOUR BUSINESS

Our technology team pushes the bounds of innovation and optimizes our solutions to help our clients work securely and efficiently without ever having to worry about their IT.

- **Expertise.** The same engineers who built our cloud now maintain it to ensure that everything runs smoothly and we are always prepared for whatever may happen. If there is ever a problem, these same engineers are the ones who resolve it. We are hands-on and fully in control of our technology and infrastructure.
- **Managed and Monitored.** Everything from power to hardware to application performance is monitored 24x7x365 by multiple external systems. We regularly test everything to ensure we can detect errors quickly and rectify them. This also ensures

our cloud remains secure and operates efficiently. Our cloud consists of only the best hardware and software and we are constantly upgrading it.

- **Private Cloud.** We fully own and operate our infrastructure, enabling us to be in complete control of the systems we host, instead of relying on other providers. Rather than an open forum, our private cloud is more like a gated community. It is reserved exclusively for use by our clients, and each client has their own "piece" of our cloud that is fully segregated and secured.

We utilize only best of breed technologies



SOLID INDUSTRY RELATIONSHIPS

We share our clients' passion for making their own businesses more successful and so we partner with the best industry organizations to share best practices and stay abreast of the topics that matter most to you.

Tabush Group maintains several relationships with professional organizations, including:

- WILG (Workers' Injury Law & Advocacy Group)
- ALA NYC
- ALA Boston
- ALA Capital Chapter
- Managing Partner Forum
- Managing Partners Roundtable
- Accountants Club of America

We are a partner of Worldox.

We are frequent speakers and thought leaders at National and Regional Conferences for the AICPA, ALA, WILG and the ABA.

Tabush Group is regularly recognized by several industry organizations, including CRN 2019 Tech Elite 250 and 2019 MSP 501.



Channel Futures.
MSP 501

A REPUTATION FOR EXCELLENCE

We consider every firm we work with to be a partner and take a strategic approach to this partnership. We strive to help every firm to fully leverage their IT.

Here's what our clients are saying about Tabush Group.



"Boxtop has been great. Being able to go home, log in with Boxtop, and access everything exactly as we do at the office makes everything so simple. It's a refreshing change for the attorneys to have reliable accessibility. Our attorneys are just as effective remotely as when they are in the office."

- SUSAN HUBERT
Executive Director, Shapiro, Lifschitz & Schram, P.C.



"Overall, we have been having a really great experience with Boxtop. Tabush Group is our partner now, not merely our IT vendor, helping us execute a comprehensive IT strategy."

- ZACHARIA WAXLER
Co-Managing Partner, Roth & Co



McTEAGUE HIGBEE

"I'm much more confident that we're not going to run into problems. And when we do, I'm confident there are professionals who will fix them. I don't have to worry about IT and I can do what I'm here to do, which is work for my clients. I don't have to be a part-time IT manager."

- BENJAMIN GRANT
Partner, McTeague Higbee



Popper & Company, LLP Certified Public Accountants

"Tabush Group has been extremely responsive and reliable. I have a lot of faith and trust working with them. We chose Boxtop to give us access to our network from anywhere and anytime. I wanted to eliminate the need for me to worry about infrastructure, and with Boxtop now I don't have to worry about our servers or hardware. I'm very happy with Boxtop. My instincts were right, and it was the right decision to go with it."

- JEFF POPPER
Managing Partner, Popper & Company, LLP



"Tabush Group has made IT management such a breeze. We are all spending much less time figuring out IT issues due to their system and management. It has been a pleasure working with them!"

- KELLEY DOLAN
Director of HR and Operations,
Maxons Restorations



BAIN & BARKLEY

"At the start of the pandemic quarantine, I felt like the smartest guy ever because Boxtop was already in place and it made the transition to mandatory working from home simple and seamless."

- STEVE BAIN
Partner at Bain & Barkley





"When our agents who use Boxtop are out of the office, they can access information just as quickly as they could if they were actually in the office. They all really like the versatility it provides them – no matter whether they use a Mac or PC at home, or an iPhone or Android, they can easily access everything through Boxtop. Having Boxtop means not having to worry about an in-house server being down due to a power outage. I see the whole industry moving this way. When it's in the cloud, I know there's nothing to worry about."

- LOUIS EISINGER
Chief Operating Officer, Winick Realty Group LLC



SEVERANCE BURKO SPALTER
MASONE & LAURETTE, PC

"We realized we had to treat technology as an equal partner in our firm. We needed a team whose primary training went far beyond a guy who worked with computers. Tabush Group instilled in me a sense of calm and confidence."

- LOUIS BURK
Partner at Severance, Burko, Spalter, Masone & Laurette PC



"The transition to Boxtop was in one word: smooth. There were no real hiccups. The lead up work was well organized and resulted in an easy transition. Tabush Group went the extra mile to ensure everything was taken care of. Being able to connect via Boxtop to our apps, files, and data – connect securely – and maintain the connection is huge for us. It leads to more productivity and it makes us more profitable. The Boxtop platform just makes sense to us."

- MICHAEL KEUNING
Director of Quality Management at Jones Jones LLC

